



Scientist Professional Advisory Committee Meeting

Meeting Minutes

Tuesday, April 4, 2006

1000 – 1300

USA Toll Free Number: 866-632-2864

USA Toll Number: +1-517-623-2000

PASSCODE: 9374222

Leader: Ross Spears

I. Call to Order and Welcome

LCDR Spears

- Send an email to christine.benally@ihs.gov of your attendance.

Participants

PAC Members	Agency	Discipline	X, if Present
CDR Christine J. Benally	IHS	Epidemiology	X
CAPT Bill Burkhardt III	FDA	Microbiology	X
CDR Jon R. Daugherty	FDA	Microbiology	X
LCDR Wei Guo	FDA	Pharmacology/Biochemistry	-
CDR John Mosely Hayes	CDC	Epidemiology	-
LCDR Rhonda Koch	HRSA	Clinical Psychology	-
LCDR Rona Leblanc	FDA	Microbiology	X
CDR Robin Lyerla	CDC	Biostatistics	-
LCDR Leslie MacDonald	CDC/NIOSH	Ergonomics	X
LCDR Tracy Macgill	FDA	Microbiology	X
CDR Mehran Massoudi	CDC	Epidemiology	X
CDR David McIntyre	HRSA	Clinical Psychology	X
LCDR Mark Methner	CDC/NIOSH	Env. Science/Indus. Hygiene	X
CDR Daphne B. Moffett	ATSDR	Env. Health/Tox	X
LCDR Sara Newman	DIHS/DHS	Epidemiology	X
Dr. Dalton Paxman	OS/OPHS	Environmental Health/Tox	-
CDR Carlton Pyant	BOP	Forensic Psychology	X
LCDR Martin Sanders	NIH	Microbiology	X
CDR Mark Seaton	EPA	Pharmacology	X
LCDR D. Ross Spears	CDC	Chemistry	X
CAPT Helena O. Mishoe	NIH	Microbiology	X

Non-voting Scientists Participants:

LCDR Rachel Nonkin Avchen

LT Marco Bennett

CAPT Kate Brett

CAPT William Cibulas
CAPT Pamela Ching
LT Chekesha S. Clingman
CDR Joseph L. Despina
LCDR Laura Draski
CAPT Bennett Fletcher
LCDR Artensie Flowers
LCDR Maleeka Glover

CAPT Angela M. Gonzalez
Willis
CDR M. Thomas Hendricks
CDR Francois M. Lalonde
CDR Peter D. MeElroy
CDR Michael D. Murry
LCDR Timothy Nelle
LCDR Lisa Pealer

LT Paul Seo
LT John Stansberry
CDR Doug Thoroughman
CDR Richard P. Troiano
LT Drew Voetsch
CDR O'Neal Walker

II. Report from the CPO

CAPT Mishoe

- Highlighted a couple of items 1) the three and freeze and 2) transformation.

III. Forum with RADM Babb (OFRD)

RADM Babb

The forum was at the end of the meeting.

IV. Report from the PAC Chair

LCDR Spears

- Meet and Greet**
- Readiness Discussion**
- Upcoming COA**
- PAC Chair Meeting Report**

Policy Subcommittee is working on the beach mark for promotion.

Psy PAC had elections for 2007.

V. Treasure's Report

- CDR Daugherty reported that the balance was \$1879.36. The plaques for the awards were ordered. Fund raising options as coin sells was discussed. CDR Daugherty will explore additional fund raising opportunities.**

VI. Subcommittee Reports

LCDR Spears

i. Recruitment and Retention

CDR Pyant

He will be attending a Career fair on May 12, 2006 at University of North Carolina, Chapel Hill to promote career opportunity in USPHS. He contacted the BOP Training Director and has received two calls as a result. There are 82 EIS officers, 72 US citizens, 21 are Ph.D. and 12 chose PHS and are applying to the Corps. Officers were remained to document all recruiting activities in the CV and officer's statement; also request a letter of acknowledgement for the OPF. His also been invited to speak to a High school class, a Pharmacy class at a university.

a. JOAG Report

LCDR Rona LeBlanc

Met March 10, 2006. The selected LCDR Spears for the T-shirt slogan award. The next meeting is April 30 at the COA. For the June 14 call, RADM Vanderwagen will be on the call, 1 pm est. 866-772-5230 password 4413222.

b. Awards Subcommittee

CDR Clem Welsh

There were five nominations for the Derrick Dunn Award and six Junior Officer Award. They will be forwarded to the judges next week. Awardees will be notified to attend the COA conference.

c. Category Day Subcommittee

LCDR Newman

A speaker couldn't get travel so CAPT Kevin McGuinness accepted to provide a presentation. Agenda is set with Arnold Farley and Marco Bennett facilitating. There is no Scientist Social; officers are invited to join the intercategory activities planned at the Colorado History Museum for \$40.00 per person for dinner, May 2, 2006 from 7 to 11 pm.

d. CCRF Subcommittee

CDR Mark Seaton

35/79 O-6 officers are not qualified and 15/79 O-5 are not qualified that's 51 of 79 not qualified at basic ready are senior officers. These officers need to be contacted to be basic ready. The subcommittee will send out reminders of BLS, PPD, and immunization update. The President's Challenge might be going away. CAPT Mishoe will contact the senior officers to get the necessary requirements done for basic readiness.

e. Career Development

CAPT Bill Burkhardt

Met 3/30/06. They are working on updating the handbook. Chapter 1 didn't describe scientist role and had done to increase public health. Chapter 2, specialty pay. Chapter 3, check for accuracy. Chapter 4, billeting and career tracking in clinical, research, mental health, and public health. Need timeline and integration. Draft of the specific billets will be ready for review August 1, 2006.

f. Emergency Preparedness Subcommittee

LCDR Tracy Macgill

RADM Babb will be on line. The subcommittee is working on a guidance document for scientist role from all categories. They will describe and identify role based on experience. Ross will get some information to David. david.mcintyre@dhs.gov

g. Mentoring Subcommittee

LCDR Mark Methner

There are 34 mentors and 30 mentees. Contact LCDR Methner at mmm5@cdc.gov if you wish to be a mentor or mentee. They will have a teleconference and request a list of O-6 officers for general reference. Again officers were remained to document mentoring activities into OPF officer's statement because it is a bench mark and keep track on an Excel or word file.

h. Policy Review

LCDR Martin Sanders

The committee is reviewing policy for the promotion board.

i. Recruitment and Retention Subcommittee

CAPT Carlton Pyant

Presented first.

**j. Rules Subcommittee
MacDonald**

LCDR Leslie

The SOPs are updated. Thanks to the chair for the update. Subcommittee description will be all over next week. New SOP on how to invite guests to conference calls will be next. Joe Despina and Ross Spears are writing up the document and will be available for comment. Contact Leblanc for all JOAG liaison activities.

k. Science

CDR Moffett

Met on March 16. Shared links to CDC Intranet Human Research and will be writing a paper of importance of science research. CDR Thoroughman states the subcommittee is looking into a Scientific Achievement Award for all categories like the CAO Responder award or the Shepherd Award. The subcommittee will continue to pursue it for next year. CAPT Mishoe will consult RADM Barror who is the AMSUS representative.

Will look into OFRD deployment role. 2) develop a document with a scientific accomplishment to share with others.

l. Visibility Subcommittee

LCDR Spear

The subcommittee previously discussed a SCIPAC PHS coin. Questions arose on the use of the PHS seal. CDR Benally will forward the coin making experience with the AIANCOAC coin to CDR Daugherty. It cost \$770 for 320 coins in China and hopes to have it ready before COA. The subcommittee will check with Susan Caviness.

m. Website Subcommittee

CDR Lalonde

The website that the subcommittee's been working on will be ready at the end of the month. They will email to a few people to test.

VII. Closing Remarks

LCDR Spears

Next meeting: May 2, 2006; 1000-1300 ET. Same number and code.

Questions for RADM Babb

1. The Scientist Category has some professional disciplines (such as toxicologists, chemists, microbiologists, and many others) that do not fit into the most frequently called-upon deployment roles. With the Corps Transformation upon us and the importance of participating in deployments how can Officers in non-clinical, highly specialized positions be deployed? If so, would it be

helpful to OFRD staff if the Scientist Category provided them with a listing of scientist names, specialties, and the unique deployment roles Scientist Officers could respond to?

Update on where we are headed. There will be a tiered response teams. 5 rapid team, 10 SERT teams, 2 public health teams to act and replace state or local public health department, 2 mental health teams, and 3 everybody else. The teams will be on call every 5 months. Primary team on call and secondary team on call on any given month. The Katrina Report mandates a dedicated team and got 2007 funding. Now and up to 6/1/06 go to website and ID training. Get skills and experience to as multiple response teams. 3-5 different response roles. For rapid deployment in tier 1, revise application and plug in from local area.

2. What would you suggest to Scientist Officers who have volunteered for deployments but have not been selected for a deployment yet?

Volunteers not called. We need to continue to seek officers to deploy. Of the 30 roles on website and 18 deployed. Need as increased number of Liaison officer to deploy, and not in research.

3. What is the selection/notification process OFRD utilizes to select Officers for deployments? What role (if any) does the agencies play in whether an officer is deployed or not?

Breakdown in Ops, planning, logistics and leadership only generic SERT training on how to best fit into deployment.

4. What is the status of the FMRB and NEPA ribbons?

They will disappear. This group of people specially qualified for response now, all officers should qualify to respond. They can still wear their badge. New awards will be defined and is waiting for ASH signature. Many deployed outside job expertise. Many plugged in and needed to get those jobs done. Need people in LA and New Orleans now.

5. Is OFRD developing any type of process which could cue Officers by direct email of changes to their readiness status?

Process to give information to officers of change. 1 year ago a plan was developed by due to staff shortage it is on hold.

6. When will OFRD website allow selection of multiple deployment roles, since we can qualify for multiple roles?

Officers will select multiple roles, up to five.

7. Aside from promotions, what does Readiness mean to us as officers and to the Corps as a whole?

Promotion department as a hold. The committees meeting department to address Katrina after action. This secretary made the Department aware of and buys into the readiness responsibility. He'd reinvent if we, CO, went away. Seen hundreds of insinuations when COs deployed and were praised.

Questions??

The President's Challenge modified or removal?

It's been discussed many times. Six weeks of PA is hard to justify and use it as a fitness check box. At least a silver award must be earned. It is not final.

Will officers be given time for PA, like the army give 30 minutes per day? It is up to people above.

CAPT Mishoe: Thank you. Question on visibility. Did Katrina or did it not, get the visibility of the COs? The Report to the White House mentioned PHS efforts and the need for more of it. The LA and FL governors spoke positive of the CO to the press. They testified the state, federal and local governments worked will together. MS governor welcomed us back.