



Scientist Professional Advisory Committee Meeting

Minutes for Tuesday, December 4, 2007

1100 – 1300

USA Toll Free Number: 866-723-8146

PASSCODE: 7713400

Leader: CDR Sara Newman

I. Call to Order and Welcome

CDR Sara Newman

Participants

SciPAC Executive Committee 2007 Voting Members

Rank	Name	Agency	Discipline	Prior Term	Current Term		Yrs on PAC	X, if present
					Start	End		
CAPT	Bill Burkhardt III	FDA	Microbiology	No	2005	2008	3	
CAPT	John Mosely Hayes	IHS	Epidemiology	Yes	2005	2008	6	
CDR	Christine Benally	OS	Epidemiology	Yes	2007	2010	4	X
CDR	Diana Bensyl	CDC	Epidemiology	No	2006	2009	2	X
CDR	Jon R. Daugherty	FDA	Microbiology	Yes	2005	2008	6	X
CDR	Tracy MacGill	FDA	Microbiology	No	2005	2008	3	
CAPT	Mehran Massoudi	CDC	Epidemiology	No	2005	2008	3	X
CDR	David McIntyre	IHS	Clin. Psychology	Yes	2007	2010	4	
CDR	Mark Methner	CDC	Env. Sci/Ind. Hyg	Yes	2006	2009	5	X
LCDR	Maleeka Glover	CDC	Epidemiology	No	2007	2010	1	
CDR	Sara Newman	NPS	Epidemiology	Yes	2007	2010	4	X
CDR	Martin Sanders	CDC	Microbiology	Yes	2007	2010	4	X
CDR	Mark Seaton	FDA	Pharmacology	No	2005	2008	3	X
CDR	Rachel Avchen	CDC	Psychology	No	2006	2009	2	X
CDR	D. Ross Spears	CDC	Chemistry	Yes	2006	2009	5	X
LCDR	Marco Bennett	FDA	Med. Chemistry	No	2006	2009	2	X
LCDR	Wei Guo	FDA	Pharm/Biochem	No	2005	2008	3	X
LCDR	Rona LeBlanc	FDA	Microbiology	No	2005	2008	3	X
LCDR	Matthew Newland	HRSA	Epidemiology	No	2006	2009	2	X
	Dr. Dalton Paxman	OS	Envl Health/Tox	Yes	2005	2008	6	
RADM	CPO-Helena Mishoe	NIH	Microbiology					X

Non-voting Scientist Participants

Participant	Agency
CDR Nelson Adekoya	CDC
LCDR Karon Abe	CDC
CAPT Kate Brett	CDC
LCDR Chekesha Clingman	NIH
LT Jennifer Dolan	CDC
CDR Jon Daugherty	FDA
CDR Laura Draski	FDA
LT Adrienne Goodrich-Doctor	ASPR
LCDR Brian Harcourt	CDC
LCDR Michael King	CDC
LCDR Henraya McGruder	CDC
CDR Leslie McDonald	CDC
CAPT Michael McLaughlin	FDA
CDR Daphne Moffett	CDC
CDR Michael Murry	BOP
CDR Timothy Nelle	FDA
CAPT Ralph O'Connor	CDC
LCDR James Osterhout	FDA
CDR Lisa Pealer	CDC
CDR Danisha Robbins	DHS
LT Sukhminder Sandhu	FDA
LT Paul Seo	FDA
LCDR Andrea Sharma	CDC
CDR Cynthia Striley	CDC
LCDR John Stansberry	NIH
LCDR Richard Taylor	CDC
CDR Joseph Temenak	FDA
LCDR Beth Tohill	CDC
LCDR Fei Xu	NIH
LCDR Lauren Zapata	CDC
LCDR Yi Zhang	FDA

I) Call to Order and Welcome

EMAIL dbensyl@cdc.gov for roll call

CDR Sara Newman

II) Report from the CPO

RADM Helena Mishoe

DHHS priority focus obesity in children--#1 priority. RADM Galson lead in this area.

5 key agencies involved: NIH, CDC, FDA, HIS, ACDS

CPO Flag Retreat Jan 8-9 in ATL no agenda yet

Transformation: down by 68 officers (~5932); primary focus area for CC should be recruitment to achieve 6600 and up.

Appointment standards—changed in 2003. Detrimental to our category for T and E. Psychologist standards—must now have license when come on rather than allowed time to get license.

Nurses most severely affected by non-recommend for promotion. Scientists rarely have a non-recommend.

Question from CDR Daugherty about pay system changes and uniform issues. No additional info at this time. CDR Robbins is on the uniform WIPT—more work needs to be done, but due to death of Fulghum, work is on hold. Send questions regarding new uniform policy to CDR Danisha Robbins. danisha.robbins@dhs.gov

Thanks for participation on Scientist article for COA.

III) Report from the PAC Chair

CDR Sara Newman

7 recent OBC grads in our category.

Making effort to reach out to new members (welcome letter to each one; representation at OBC graduation)

Thanks CAPT Caviness for previous years' work on poster; transitioning now to Visibility subcommittee.

IV) Treasurer's Report

LCDR Matthew Newland

We have \$2577.51 in the account.

V) Subcommittee reports

a) Awards Subcommittee

LCDR Matthew Newland

Scientist Responder of the Year: LCDR David Thompson for the Colville mission.

b) Career Development

CDR Ross Spears

CV Review process has gone well. Can still get last minute help if send by Friday 12/7 at the latest.

Update of the handbook is ongoing. Several sections under committee review. New things are being included such as sample award write-ups. Sections will go up one at a time beginning in January. Those who are working on them, please submit your sections as soon as possible.

c) Category Day Glover

LCDR Marco Bennett and LCDR Maleeka

The subcommittee had its meeting on November 27, 2007

USPHS Scientific and Training Symposium is June 9 - 12, 2007 in Tucson, Arizona. Theme for symposium is "Public Health Strategies for the New Millennium"

Category Day is scheduled for June 10, 2007. SciPAC Category Day agenda is completed.
Thanks to all presenters and back-up speakers

We are planning an informal dinner/social for SciPAC members at the end of Category Day.
Details forthcoming

Online registration is now available (<http://www.coausphsconference.org/>)

Call for abstracts for the general and tracked sessions is out with deadline of December 31, 2007
(See website for details)

You may book your hotel room online

Junior officer scholarships are available online
(<http://www.coausphsconference.org/registration.cfm>). Applicants are urged to apply early.

- d) Emergency Preparedness Subcommittee** **CDR Tracy MacGill/CDR David McIntyre**
No update.
- e) Mentoring Subcommittee** **CDR Mark Methner**
Currently have 41 mentors and 52 mentees. Need formal announcement to recruit additional O-6 mentors. Mentees are expected to contact Mentor. If a Mentee no longer needs a Mentor, the Mentee should inform both the Mentor and the Mentoring Subcommittee Chairman so the roster can be updated.
- f) OFRD Subcommittee** **CDR Mark Seaton**
No update.
- g) Policy Review** **CDR Christine Benally and LCDR Tim Nelle**
No update.
- h) Recruitment and Retention Subcommittee** **CDR Jon Daugherty and LCDR Rona LeBlanc**
No update.
- i) Rules and Membership Subcommittee** **CDR Rachel Avchen**
No update.
- j) Science Subcommittee** **CAPT Mehran Massoudi and LCDR Yi Zhang**
Scientist article may be of interest to Public Health Reports. Peer-reviewed, cannot promote a particular agency. Should highlight role of Scientist officer in PHS mission.
- k) Visibility Subcommittee** **LCDR Wei Guo and LCDR Sally Hu**

Attending NBC IV Health Expo in Washington DC, Saturday and Sunday January 12-13. Not using it as a recruitment activity. Have 6 officers to staff. Need more volunteers from any category. Contact LCDRs Guo and Hu to volunteer.

Poster—looking forward to taking on this role.

Merchandise—working with Treasurer to have Scientist logos on items to sell for profit.

l) Website

CAPT John Mosely Hayes and LCDR

Danice Eaton

Transition to new HHS template:

1) All PACs have been asked to transition their websites to an HHS template so that they are all consistent in look and layout. Once transitioned, the site will temporarily reside on a Macro International, Inc server, but eventually will permanently reside on an HHS server. The site will bear the HHS logo and it appears we'll move toward a .gov url (though we can forward traffic to our existing url to avoid confusion).

2) We have met with LTJG Stacey McBryde about the process for transitioning our website to the newly approved HHS template. Our next step is to meet with the Macro contractor hired to assist PACs in transitioning their sites to lay out an implementation timeline and select our site format (we have a few options available to us). Our understanding is that we will maintain control of the content on our sites and will be able to make updates/changes as we wish.

m) JOAG Report

LCDR Maleeka Glover

Junior Officers: JOAG General Body Meetings are the second Friday of every other month. The next JOAG General Body Meeting is 14 December.

The JOAG Professional Development Committee has initiated a speaker series that will take place on the "off months". The speakers cover a variety of topics from transformation, the future of the Corps to even PHS historical perspectives. The first of the speaker series took place on November 9 following an ACOA Lunch and Learn. JOAG had the opportunity to meet with RADMs Galson, Williams, and Shekar. It was a great meeting and it was an honor to have these three flag officers available to JOAG to answer any questions. The future JOAG PD speaker series will continue to be as exciting and informative

The JOAG Executive Committee was approached by RADM Kending regarding the participation of JOAG in a "Forward Thinking" Initiative. The goal of the Forward Thinking concept is to develop scenarios for the future (20-30 years from now) and use those scenarios to determine the best way to position the Corps. The planning for this is still being worked out, but a number of the JOAG Voting Members will be attending a facilitator training in March of 2008. Following the training, the plan is for the trained facilitators to work with JOAG via workgroups to give everyone who is interested the opportunity to be part of this initiative. As details develop, I will be sure to share them.

Lastly, JOAG 2008 Call for Nominations has gone out. The three awards are Junior Officer of the Year, JOAG Excellence Award and the VADM Carmona Inspiration Award which will include retired PHS Officers as well this year. The Awards packages can be found on the JOAG website.

If there are any questions, please don't hesitate to ask. If there are specific comments, questions, or concerns that need to go to JOAG please let LCDR Glover know.

VI) Closing Remarks

CDR Sara Newman

Minutes for November approved.

Next meeting: Wednesday, January 2 at 11am (EST)