



Scientist Professional Advisory Committee Meeting

Minutes

Tuesday, August 4, 2009.

1100 – 1300 (Eastern Time)

Toll Free Numbers: USA 1-877-691-9937

Participant Passcode: 4549026

Participants

SciPAC Executive Sub-committee 2008/9 Voting Members

Rank	Name	Role	X, if present
RADM	Helena Mishoe	CPO	X
CDR	Rachel Avchen	Chair	X
CDR	Diana Bensyl	Vice Chair/ Rules and Membership	X
CDR	Boris Aponte	Secretary	excused
LCDR	Wei Guo	COF Liaison	X
CDR	Sara Newman	Ex-Officio	excused
CDR	Daphne Moffett	Historian COA Board	excused
CAPT	Martin Sanders	Awards	
LCDR	Karon Abe	Career Development	X
LCDR	Maleeka Glover	Category Day/ JOAG	excused
LCDR	Paul Seo	Category Day	excused
CDR	Mark Methner	Mentoring	X
CDR	Timothy Nelle	Policy Review	X
LCDR	Marco Bennett	Readiness and Response	X
CAPT	Michael Murry	Recruitment and Retention/ PSYPAG	X
CAPT	David McIntyre	Recruitment and Retention	X
LCDR	Yi Zhang	Science	Excused
LCDR	Sally Hu	Visibility	X
CDR	Danice Eaton	Website	X
LCDR	Mathew Newland	Billet Transformation	X
CDR	D. Ross Spears	Career Development	
CAPT	Christine Benally	Policy Review	Excused
Dr.	Monique Mansoura	Civil Service Liaison	

Non-voting Scientist Participants

Participant	Agency
CAPT Richard Troiano	NIH
CAPT Nelson Adekoya	CDC
CDR John Golden	DOD
CDR Laura Draski	FDA
CDR Robert Williams	ATSDR
LCDR Chekeshia Clingman	FDA
LCDR Mark Clayton	EPA
LCDR Renee Calanan	CDC
LCDR Judy Facey	EPA
LCDR Emily Jentes	CDC
LCDR Rona LeBlanc	FDA
LCDR Jacqueline Tate	CDC
LCDR Rashida Dorsey	HHS
LCDR Henraya McGruder	CDC
LCDR Fei Xu	FDA
LCDR Ryan Novak	CDC
LCDR Brian Harcourt	CDC
LCDR Sharon Saydah	CDC
LCDR Eric Tongren	CDC
LCDR Jeremy Wally	FDA
LT Kanta Sircar	CDC
LT Esra Toussaint	FDA
LT Sara Lowther	CDC
LT Charlene Sydnor	NIH

- 1) **Call to Order and Welcome** CDR Rachel Avchen
 EMAIL: boris.aponte@ahrq.hhs.gov for roll call
 Please state name before talking. Please put phones on mute.

- 2) **Report from the CPO** CAPT Williams-Fleetwood
 - a) CAPT Sharon Williams-Fleetwood introduced as CPO of the Scientist category.
 - b) Assimilation board—application deadline is close. Don't wait for deadline.
 - c) CPO Board Retreat in October.
 - d) Looking forward to meeting and talking with Scientists and getting to know the issues. Meet and greet.

- 3) **Report from the Chair** CDR Rachel Avchen
 - a) CDR Avchen thanked the PAC for their support.
 - b) Appointment standards should be approved soon.
 - c) Nomination of new SG, Dr. Regina Benjamin
 - d) Reminder to review retired uniform components on CCIS site; goodbye salt and pepper
 - e) 6500 officers strong as of last SG/PAC meeting in July
 - f) AP Hill training under weigh for Tier 1 teams (Aug/Sept)
 - g) Meet the new CPO, CAPT Sharon Williams-Fleetwood
 Aug 13, CDC - Chamblee 106, Room 1C 11:30; email to listserve following meeting
 - h)

- 4) **Report from Vice Chair** CDR Diana Bensyl

a) Looking forward to role as Chair. Please contact if you need assistance.

5) Subcommittee reports

- a) Awards CAPT Martin Sanders
i) CDR Eaton will put the Awardees' details on the SciPAC website.
- b) Career Development CDR Karon Abe
i) Reminder that there will be a retirement seminar following the next monthly meeting
- c) Category Day CDR Maleeka Glover, Co-Chair LCDR Paul Seo
- d) Mentoring CDR Mark Methner
i) 75 Officers matched to date
ii) 6 new matches made this month
- e) Policy Review CDR Tim Nelle
- f) Readiness and Response LCDR Marco Bennett
i) As of the end July 2009 our category has a total of 280 scientist officers on board.
ii) Twenty-one (21) officers are listed as "exempt,"
iii) Nineteen (19) officers (O-6: 7 officers; O-5: 1 officers; O-4: 6 officers; O-3: 5 officers) listed as "not qualified" leaving a total of 240 "basic qualified."
iv) Not including exempt officers our category is 92.6% basic qualified!
- g) Recruitment and Retention CAPT Michael Murry, Co-Chair CAPT David McIntyre
i) There have been no announcements about the Associate Recruiter Program. The newly re-designed Associate Recruiter Program is undergoing review before presentation to the OSG. There is no projected date for implementation.
ii) It has been a quiet time for R&R in terms of recruiting inquiries. We have received no inquiries from prospective officers in the past month.
- h) Rules and Membership CDR Diana Bensyl
i) Nominations for upcoming PAC sent to OSG and under review
ii) Calls to Active Duty (CAD) 16 last month, 4 this month
MCCOLLUM ANDREA LT
GEYER RORY LT
LOREAUX ELIZABETH LT
LANGE STEPHEN CDR
- i) Science LCDR LCDR Yi Zhang
- j) Visibility LCDR Sally Hu
i) We presented our SciPAC poster at the COF annual meeting in June and have received lots positive feedbacks on our poster.

- ii) We sold seven SciPAC T-shirts at the meeting and thanks for these seven officers for your contributions to SciPAC.
- iii) We appreciated six SciPAC members who promoted SciPAC and USPHS by representing SciPAC poster, distributed SciPAC/USPHS related materials, and answered the questions from the visitors at the NIH food fair on May 20th. The event was very successful because of the hard work of our volunteers.

- k) Website CDR Danice Eaton
 - i) Please send any corrections or updates to the website to CDR Danice Eaton. (dhe0@cdc.gov)
 - ii) RADM Mishoe's office has been covering the cost of the web hosting fee. Since her CPO term has ended, we'll need to find another source to cover that expense.

6) Liaison Reports

- a) Billet Transformation Review LCDR Matthew Newland
 - i) Officers need to keep checking their OPF and should add information to Direct Access.

- b) COF Liaison LCDR Wei Guo
 - i) Current balance is \$2927.83
Reordered 300 coins, will be shipped in a week
T-shirt still on sale for \$10 each
Ask volunteer to set up coin distribution station in Atlanta.

- c) COA CDR Daphne Moffet
 - i) New liaison is CDR Sara Newman.

- d) JOAG LCDR Maleeka Glover

- e) PSYPAG CAPT Michael Murry
 - i) There was a PsyPAG conference call July 16.
 - ii) The PsyPAG is compiling a list of all active duty Commissioned Corps psychologists.
 - iii) Efforts are underway at Brooke Army Medical Center and possibly other sites to sponsor a PHS officer for a psychology residency training position. Such an advanced training position would aid recruiting. There are also discussions about sponsoring PHS psychology interns.
 - iv) There is a shortage of pre-doctoral internships nationally, so providing such training would be a strong support for PHS recruiting.

- 7) Civilian Service Dr. Monique Mansoura
 - a) No update.

8) Other Business

- a) The newsletter team met, made assignments, and aims to have its first release in 2-3 months. We are always welcoming ideas and volunteers, please contact CAPT Benally: Christine.Benally@hhs.gov.
- b) OCCFM Representative (to SciPAC): CDR Elvira Hall-Robinson

- 9) Closing Remarks CDR Rachel Avchen

NOTE Next meeting: September 1, 2009; 1100-1300